

Pay Equity: It's Time to Walk the Talk

Pay equity is now firmly on the agenda of government, business and unions. In addition to meeting the National Standard in the Fair Work Act, pay equity is increasingly being considered a business driver.

Yet despite this broad recognition, many companies, practitioners and managers are unclear about what to do about the problem. How do we explain pay equity and the gender pay gap? How do we get our organisations to take notice? Where do we start?

If you are interested in the answers to these and other questions about pay equity, the following networking breakfast and/or workshop may be of interest to you and your organisation.

Event 1: 'Walk the Talk' Networking Breakfast

Join our breakfast speakers to learn about why and how companies are tackling the gender pay equity issue.

Speakers



Helen Conway

Director Commonwealth Workplace Gender Equality Agency (WGEA)

Prior to joining the Agency, Helen spent about 30 years in the private sector. Following 10 years in private practice as a lawyer, including seven years as a partner, Helen joined the corporate sector where she held various executive positions in companies covering the insurance, transport, downstream oil, and retailing and construction industries. In addition she has held various directorships in the health, transport and superannuation sectors.



Katie-Jeyn Romeyn

Executive General Manager Human Resources St Barbara Limited

Katie-Jeyn joined St Barbara in 2007 and was appointed Executive General Manager Human Resources in 2012. In this role, Katie-Jeyn is a member of the Executive Leadership Team, assists the Remuneration Committee and leads the Human Resources Division of the Company. With over 10 years' experience in the mining industry, prior to joining St Barbara Katie-Jeyn worked in a number of roles in HR with WMC Resources, Rio Tinto and BHP Billiton.

Event details

DATE: Friday 30 August

TIME: 7am—9am

VENUE: UWA Claremont Campus

COST: \$50

Event 2: 'Making the Change' Workshop

This action-oriented workshop is focused on making change in workplace pay equity and gender diversity. This cross-industry workshop is designed for those who are interested in championing change within their organisation and looking for practical suggestions on how to address this complex and often contentious area.

Facilitated by the Pay Equity Unit at the WA Department of Commerce, this half day interactive workshop will guide practitioners through the change process from obtaining high level organisational support and undertaking data analysis to implementing evidence-based strategies to increase gender diversity and modify workplace culture. Participants will be provided with practical examples and case studies to support the implementation of pay equity strategies in their organisation.

A series of voluntary follow up sessions will be conducted in the months after the workshops to provide ongoing support and allow participants to share their experiences and ideas with others undertaking the pay equity journey.

Who should attend the workshop?

Line Managers, HR Managers, IR practitioners, anyone wanting to know more about the topic and introducing change in their organisation. Organisations are encouraged to send more than one team member.

Facilitator

Pay Equity Unit (WA Department of Commerce)

The WA Pay Equity Unit at the Department of Commerce has been working with organisations since 2006, helping reduce workplace gender pay gaps and improve gender diversity through strategies which support career progression and workforce participation for women.

Event details

DATE: Friday 30 August

TIME: 9.30am—12.30pm

VENUE: UWA Claremont Campus

COST: \$50

Information and registration

Registration for one or both events:

<https://register.eventarc.com/event/view/17323/tickets/pay-equity-its-time-to-walk-the-talk>

More information:

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