

Some staff benefits of a high international reputation and level of international activity

Study leave

Links with good schools around the world will provide opportunities for study leave that is sufficiently productive to justify the expense and dislocation. The benefits would arise from building staff links, which could lead to research opportunities; and from the opportunity to teach in another location

Research partnerships

Partnering with overseas academics, particularly if they are established in their field, will improve the chances of obtaining research funding (either here in Australia or from overseas sources) and enable research output to be published in higher quality journals

Staffing

It will be easier to recruit good staff to the School and so help reduce teaching loads, provide stronger disciplinary groups, etc

Students

We will get better HDR applications, meaning less stressful supervision and better completion rates
A better quality of applicants for coursework programs will enable us to be more selective, improving the teaching experience for staff and also a growth in demand would enable revenue to be increased through higher fees, not necessarily through larger classes.

If we take hold of the opportunities to build our reputation, then

- i) staff will have more interesting and productive research projects and supervision
- ii) staff will have better access to research funding
- iii) staff will have higher quality publications and consequent benefits to the staff (promotion) and to the School (funding)
- iv) the School will be able to recruit more staff which will ease teaching pressures

What is needed from staff within the School to take hold of the opportunities?

- i) that they provide information on what they have already achieved in terms of research, and particularly international research and contacts
- ii) that they are willing to commit to overseas study leave and conferences
- iii) that they are willing to look to the School's institutional partners first (though not exclusively) for study leave
- iv) that they actively seek international research interests

What is needed from the School to help staff?

Internationalisation Staff perspective

- i) information on partnerships and other overseas opportunities
- ii) financial support for conferences and study leave (or other incentives/rewards)
- iii) internal and external promotion of research activity and outputs
- iv) recruit more staff, particularly senior staff who will mentor others
- v) establish a forum on international teaching and/or research
- vi) obtain financial sponsorship specifically for international activities