Tine Köhler, The University of Melbourne

Abstract: Today, an increasing number of construction projects (especially large infrastructure projects such as bridges, sports venues, factories) are international projects, meaning they are carried out by construction engineering teams that are composed of team members that work for organizations located in different countries around the world. One of the most distinguishing features of construction engineering teams is that they are teams of experts (i.e., architects, different kinds of engineers, planners, project managers, etc.) that are embedded in an industry that is governed by strong institutional structures such as building laws, guidelines, policies, or codes. In an international building context, these unique characteristics create many challenges, given that expectations for teamwork and the institutional structures of the industry differ across countries. One of these challenges resides in the fact that the roles and responsibilities of key team members (i.e., architects, project managers, construction managers, or engineers) differ across countries. The current research systematically explores differences in the role structures of construction engineering teams across three different countries, the USA, Australia, and Germany, using a case study approach to grounded-theory building.

Presenter: Tine Köhler is Lecturer for International Management in the Department of Management and Marketing at the University of Melbourne, Australia. Her research interests include global teamwork, cross-cultural differences in norms, communication and coordination, trust, and qualitative and quantitative research methods, including grounded theory, case studies, meta-analysis, regression, and the application of methods grounded in cognitive neuroscience to the study of organizational phenomena. Tine Köhler is an Associate Editor of the journal *Academy of Management Learning and Education* and an editorial board member of *Organizational Research Methods, Journal of Management Studies*, and *Small Group Research*.

Date: Friday 27 February 2015
Time: 12:00-1:00pm followed by Sandwich Reception
Venue: BUSN 142 Sir Rod Eddington Case Study Room
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